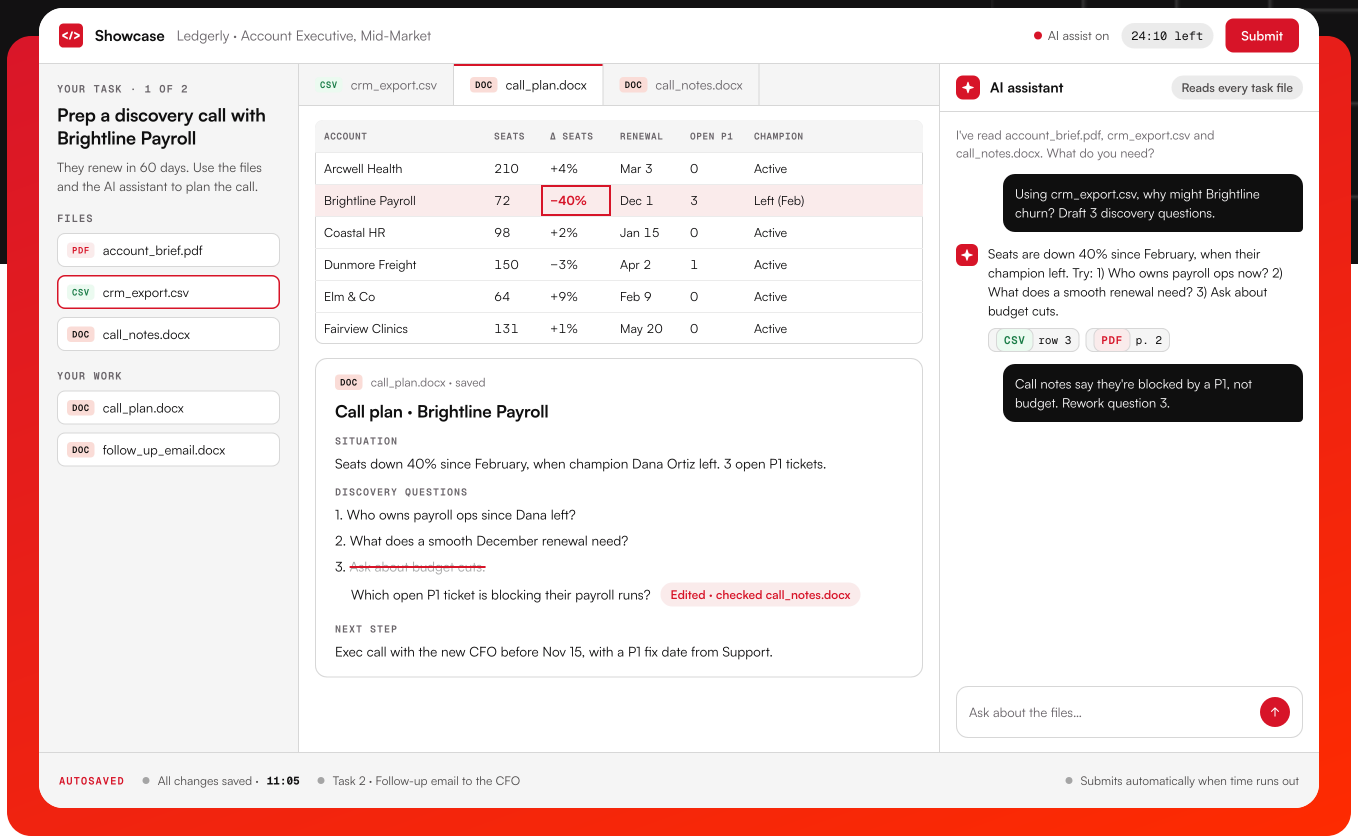
CoderPad

SHOWCASE · SKILLS-BASED HIRING FOR GTM ROLES

Hire people with **actual skills.**

Showcase lets sales, marketing and customer success candidates do real work from the job, with AI on, before you hire. Our agents build the test and grade the work. Your people make every decision.



FOR TA

Move to skills-based hiring

Decide on proof of real work, not resumes or how well someone interviews.

FOR HIRING MANAGERS

Make the right hire

See each candidate do the job, graded, before you make an offer.

FOR GTM LEADERS

The right hire, every team

One bar across sales, marketing and CS, so every hire can do the work.

Hire on proof, not polish.

Showcase goes live for customers on December 15.

JOIN THE WAITLIST →

coderpad.io/showcase/waitlist

REPORTING · CANDIDATE REPORT

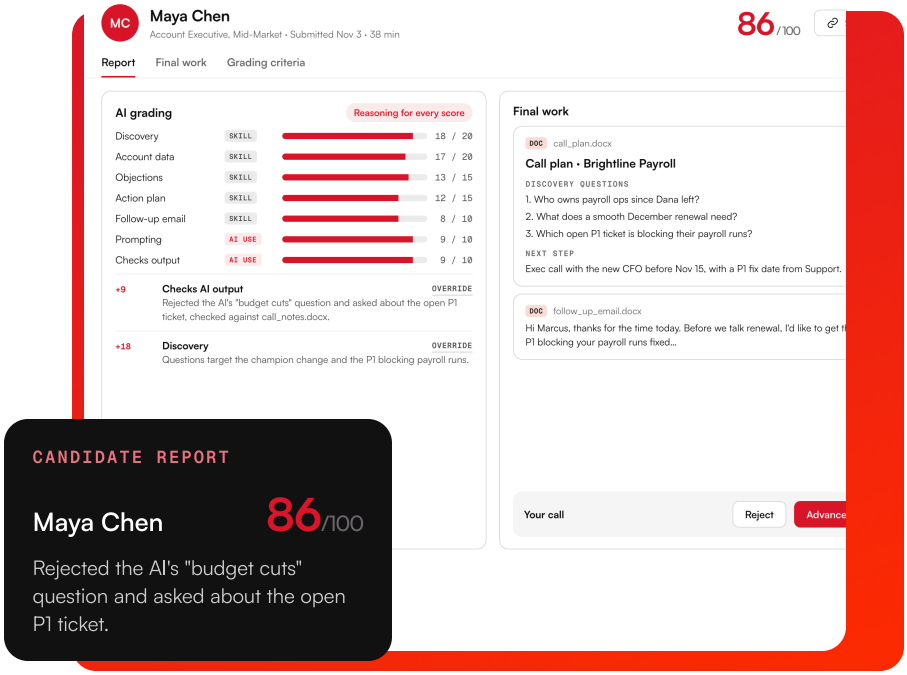
See the work, and **why it scored.**

Every submission comes with an AI-graded report: the job's skills and AI use, the reasoning behind each score, and the final work.

Scored on the job's skills
Discovery, account data, objections, action plan.

AI fluency, measured
How they prompt, and whether they check the output.

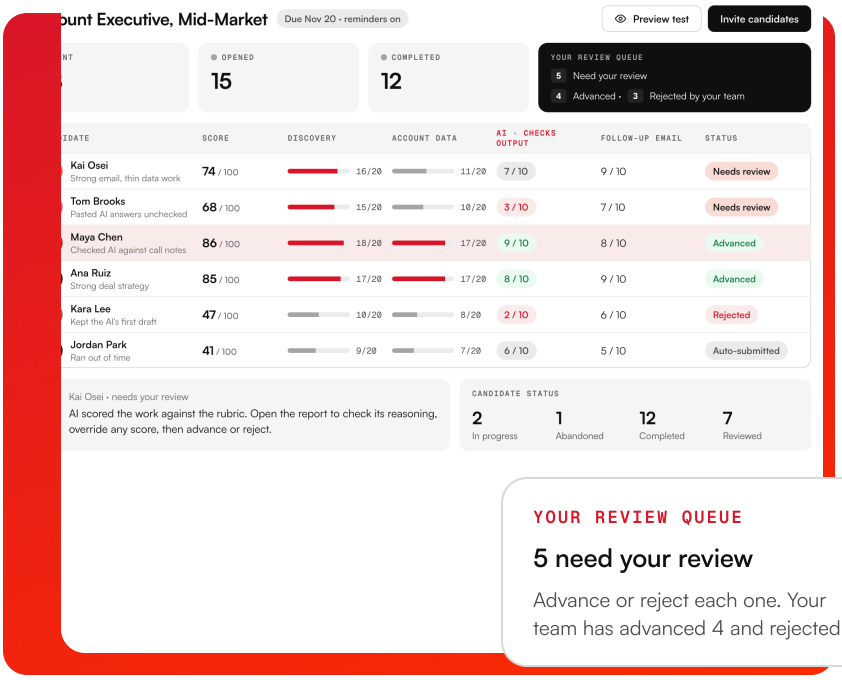
The final work
Their call plan and email, next to the grading.



CANDIDATE REPORT

Maya Chen 86/100

Rejected the AI's "budget cuts" question and asked about the open P1 ticket.



YOUR REVIEW QUEUE

5 need your review

Advance or reject each one. Your team has advanced 4 and rejected 3.

REPORTING · REVIEW QUEUE

Your team makes **every decision.**

Every candidate is graded on one rubric. Your team checks the reasoning, overrides any score, and advances or rejects. Agents never make the call.

Review queue first
Candidates who need review come first.

Override any score
Give or remove points when you disagree.

Track every test
Sent, opened and completed, with deadlines and reminders.

Proof, not pitch. See **who can actually do the job.**

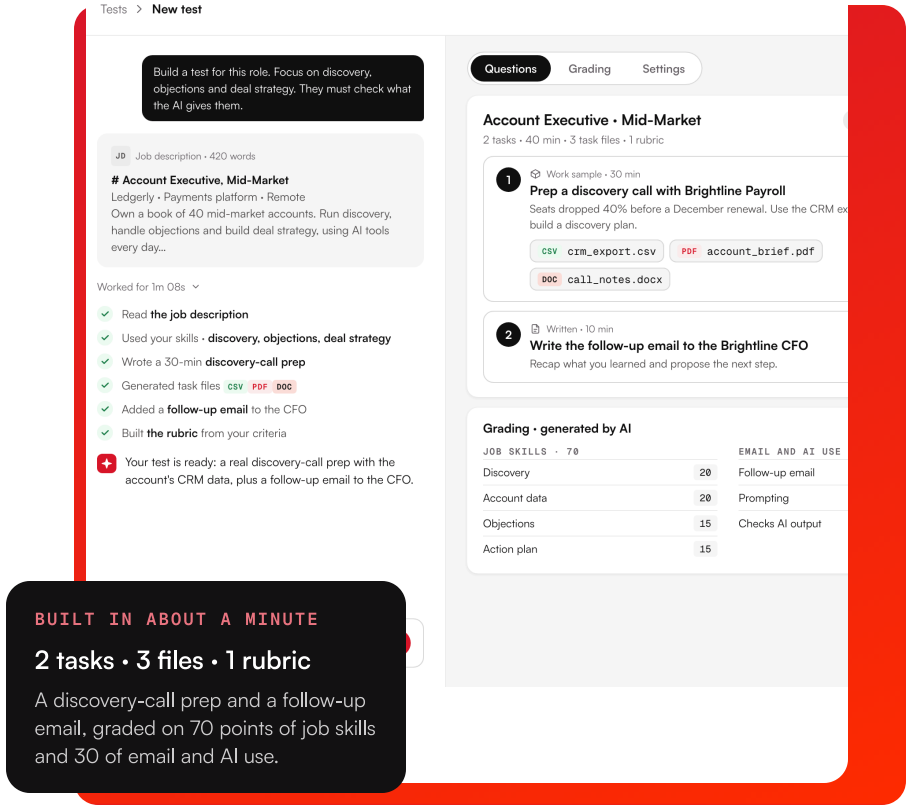
An agent builds the test **from your job.**

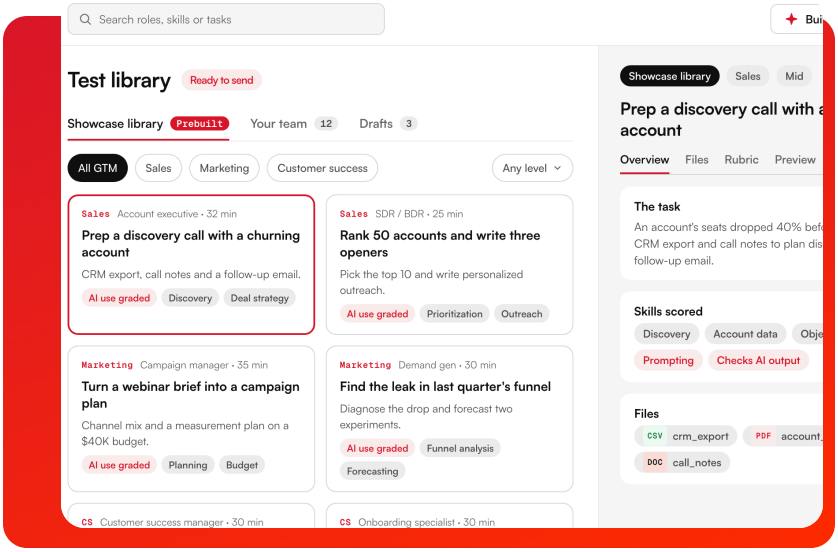
Paste the job description, set the skills that matter and the bar you want. An agent builds the task, files and grading rubric.

From your job description
A real task with the files the job uses.

Your skills, your criteria
The rubric follows what you ask for.

Edit, then preview
Regenerate tasks, rebalance points, try it as a candidate.





Or start from **a prebuilt test.**

Tests for sales, marketing and customer success roles wait in your dashboard. Preview one, then send it.

Ready to send
AE, SDR, campaign, demand gen, CSM and onboarding.

AI use graded
Every test scores the job's skills and AI fluency.

Agents build the test. **Your team sets the bar.**