

PRACTICE URLS · OVERVIEW

Prep every candidate, get a *truer read* on their skills.

Interviews have shifted from single LeetCode puzzles to realistic, AI-assisted, multifile work — and an unfamiliar format becomes noise in your signal. CoderPad **Practice URLs** send candidates a one-click link to rehearse in the exact environment they'll be evaluated in, so the interview tests their skills — not their ability to find the run button.

Curate a question, generate a public link, and send it ahead of time. The practice pad is the **real pad** — instructions, starter code, multifile, and AI Assist all included. Candidates get comfortable, **perform better, and you pinpoint the best people** with cleaner signal.

KEY BENEFITS



Cleaner signal

Candidates spend the interview solving the problem — not learning the tooling. You measure skill, not first-time friction.



A fairer candidate experience

Everyone gets the same chance to prepare. No surprises, less anxiety, and a stronger impression of your hiring brand.



One link, fully self-serve

Create a public link loaded with a question of your choice and send it. Candidates click and start practicing — no accounts, no setup.



The real environment

A practice pad is a real CoderPad environment. What candidates rehearse in is what they'll be hired in — including AI Assist.



Built-in time limits

Set a practice window from 30 minutes to 2 hours so candidates get a realistic, focused rep — not an open-ended sandbox.



Zero engineering lift

It's a setting, not a project. Turn it on from your dashboard and start sending links today.

HOW IT WORKS

1

Pick your question

Choose the question you want candidates to practice on and set a time limit between 30 min and 2 hours.

2

Share the link

Generate a public Practice URL and send it to candidates ahead of the interview.

3

They walk in ready

Candidates spin up a real practice pad, get comfortable with the environment, and arrive prepared to perform.

WHAT YOU'LL SEE IN CODERPAD

Two views, one seamless flow

The hiring team curates and sends from the dashboard. Candidates practice in the real environment — AI Assist included.

 HIRING TEAM

Curate your catalog

From Organization Settings → Practice URLs, add a question, set a time limit, and generate a public link. Track attempts and completions for every question.

● PRACTICE · ORGANIZATION SETTINGS			MANAGE PRACTICE URLS	
PRACTICE URLS	TOTAL ATTEMPTS	COMPLETED		
3	48	31		
QUESTION		PRACTICE URL	ATTEMPTS	ENABLED
Search Index C++ Implementation		app.coderpad.io/practice/sx9k...	22	ON
Multi-File Farming Max Square		app.coderpad.io/practice/m4r2...	17	ON
Audio Processing and Extraction		app.coderpad.io/practice/a7d1...	9	ON

Add a question → generate a link → send. Zero engineering lift.

 CANDIDATE EXPERIENCE

Start in one click, practice with AI Assist

Candidates open a branded welcome screen, enter name and email, and launch a real pad — preloaded question, starter code, and AI Assist enabled, including Gemini models.

● PRACTICE SESSION

CANDIDATE VIEW

WELCOME TO YOUR PRACTICE SESSION

Get comfortable before your interview

This practice pad mirrors the real interview environment, including AI Assist. One attempt per email.

QUESTION

Search Index C++

TIME LIMIT

30 minutes

NAME

Jordan Lee

EMAIL

jordan.lee@email.com

Let's get started →

● PRACTICE PAD

AI ASSIST

index.cpp search.h

// inverted index

class SearchIndex {

void add(const Doc& d) {

for (auto& t : tok(d))

idx_[t].push(d.id);

}

};

Gemini 3.1 Flash-Lite AI ASSIST

What's my codebase doing?

It builds an **inverted index** — **add()** maps each term to the docs that contain it.

The same tools, before the pressure. What they rehearse in is what they'll be hired in.