

TEST FOR AI FLUENCY. WE DESIGN THE QUESTION.

AI Interview Designer Overview

Your candidates are already working with AI on the job — but most interview questions were written for a world without it. **We'll design a future-ready technical question that tests AI fluency, customized to your open role.**

Designing a single new interview question takes **50+ engineering hours** — **roughly \$10K in eng time**. Whether your TA team can't get engineering support, or your engineering leaders don't have bandwidth to drive the change, this offer jumpstarts the redesign for you.

WHO THIS OFFER IS FOR

Talent Acquisition & Recruiters

You know your screens need to test AI skills, but you can't get engineering hours to build the question — and the technical depth isn't on your team. **We bring both.**

Engineering Leaders & Hiring Managers

You know your questions need a revamp for the AI era, but there's no bandwidth to drive the process change. **We do the design work — you validate it.**

BEFORE WE START

What to Send Before Call 1

- › The **role** you want to build an assessment for
- › The **tools, steps, and questions** you use today
- › Whether an **engineering stakeholder or hiring manager** can join Call 2

What You'll Need to Participate

- › An **active, open req** to build against
- › An **executive sponsor** for the trial
- › **Defined success criteria** — what you're measuring and when the question runs

HOW IT WORKS · FROM KICKOFF TO A FUTURE-READY INTERVIEW

01 DISCOVERY + DEMO

TOGETHER

One call to confirm the role and see the **AI Interview Designer** build a question live — including what AI fluency looks like for your role.

Confirm the role & hiring goals

Live Designer demo & question types

Say yes — we start building



02 BUILD

CODERPAD

We design a custom question that tests **how candidates put AI to work** on real tasks — configured in CoderPad for you.

AI-fluency question designed for your role

Evaluation criteria configured

Zero engineering hours from your team



03 LAUNCH

TOGETHER

Review the finished assessment with your engineering stakeholder, then **put it in front of a real candidate**.

Walkthrough with your team

Set up the interview workflow

Agree when it runs & who reviews results

THE OUTCOME

A FUTURE-READY TECHNICAL INTERVIEW · ESTIMATED IMPACT

BUILT FOR YOUR ROLE

You walk away with a technical question that measures the skill 2026 hiring demands — **AI fluency** — without spending an **estimated \$10K in engineering time** to design it yourself.

\$10K

ESTIMATED ENG COST AVOIDED
PER QUESTION

Everything You Get for Participating

- ✓ A **custom technical question** designed to test AI fluency for your role
- ✓ **Built by CoderPad** — no engineering hours from your team
- ✓ Includes **test cases, grading criteria, and solutions guide**
- ✓ A **live walkthrough** with your hiring team and eng stakeholder

Bridge the AI gap — one question at a time.

See how a candidate's AI fluency shows up, on a question designed for your role.

[Claim the Offer](#)