

Get signal from *every interview.*

Interviewers manage the candidate, the code, the clock, and the rubric all at once. **AI Interview Coach is the collaborator in the room** providing live alerts, smart follow-ups, and pacing nudges, so every interviewer runs a consistent, high-signal interview.

WHAT AI INTERVIEW COACH DOES

Real-time alerts & coaching

Contextual prompts based on candidate progress, code quality, and time elapsed — surfaced live, right when they matter.

Smarter follow-up questions

Analyzes the candidate's solution approach and suggests tailored follow-ups to probe problem-solving, design decisions, and depth.

Rubric & coverage assurance

Tracks progress against your evaluation rubric and flags coverage gaps, so every candidate is assessed thoroughly and consistently.

Smart time management

Alerts you when you're spending too long on one area or need to transition — focus on the candidate, not the timer.

HOW AI INTERVIEW COACH WORKS · LIVE ALERT TYPES

AI Interview Coach embeds real-time guidance directly in the session — **surfacing follow-up questions, flagging coverage gaps, and managing time** — while the interviewer stays fully present and in control.

01

Smart Follow-Ups

Coach reads the candidate's solution and surfaces **tailored follow-up questions** — so you never miss a chance to probe edge cases, design decisions, or technical depth.

SMART FOLLOW-UP · ADAPTIVE TO CANDIDATE'S SOLUTION

LIVE



SUGGESTION

Probe edge cases

The current solution doesn't handle empty input or division by zero. A quick "what if x is 0?" would surface their thinking.

Why this matters:

Reveals whether the candidate reasons about boundary conditions before being prompted — a strong signal of engineering judgment.

[Ask now](#)[Save for debrief](#)

02

Rubric & Coverage

Coach tracks progress against your **evaluation rubric in real time** and flags coverage gaps before the debrief — so every candidate is scored thoroughly and consistently.

COVERAGE & PACING · QUALITY ASSURANCE IN REAL TIME

LIVE



RUBRIC

Communication still unscored

Candidate has been narrating clearly. A quick note now will be sharper than after the debrief — strong signal fades fast.

[Open notes](#)[Dismiss](#)

PACING ALERT

Too long on Binary Search Tree

25 minutes on this problem. Consider moving to System Design to assess broader skills while time remains.

[Switch task](#)[Continue here](#)

03

Smart Time Management

Coach watches the clock so you don't have to — **pacing and wrap-up alerts** keep you on track and make sure you leave room for questions and a debrief.

TIME MANAGEMENT · STAY ON TRACK, EVERY SESSION

LIVE



TIME CHECK

10 minutes remaining

Get the candidate to explain their overall approach before they run out of time to walk through it.

[10:00 left](#)

WRAP-UP

5 minutes remaining

Save time for candidate questions and a short debrief. How they respond to feedback is often the strongest signal.

[5:00 left](#)

04

AI Usage Insight

When a candidate leans on AI Assist, Coach **flags how they used it** and suggests how to probe their reasoning — turning AI usage into a signal, not a blind spot.

AI INSIGHT · PROBE HOW CANDIDATES WORK WITH AI

LIVE



AI INSIGHT

Candidate used AI Assist in Plan mode

They asked Claude to outline the component structure before coding — good planning instincts worth probing.

Suggested follow-up:

"I see you planned the structure first — walk me through how you decided on this component hierarchy."

[Ask now](#)[Add to notes](#)