

PLATFORM COMPARISON

Your team deserves a hiring process that actually works at scale.

Most technical hiring teams aren't struggling because they lack candidates — they're struggling because their process creates friction at every stage. Unpredictable platform costs that cap who can participate, AI assessment bolted on as an afterthought, and a vendor that shows up at renewal but disappears in between. CoderPad is built to fix all of that.

88+

Engineering hours saved per hire

~\$11–24K in labor cost savings per role

20%

Faster time to hire

Get to a hire 3 weeks sooner on average

15%

Fewer bad hires

Better signal leads to better decisions

PLATFORM CAPABILITY SNAPSHOT

CATEGORY	CODERPAD	COMMON GAPS
Pricing	↳ PREDICTABLE COSTS Pay per completed assessment. No seat minimums.	↳ SEAT CAPS + OVERAGES Attempt-based billing creates unexpected charges.
AI	↳ NATIVE, NO EXTRA COST GPT, Claude, Gemini, Llama in every product.	↳ ADD-ON, MOST SKIP IT Separate purchase required — teams defer AI tooling.
Questions	↳ FEWER FALSE POSITIVES 4,000+ rotated & sunset. Not findable online.	↳ STATIC BANK LOSES SIGNAL Questions not rotated can become findable over time.
Support	↳ PARTNER FROM DAY ONE Dedicated CSM, migration, training, data reviews.	↳ SUPPORT AT RENEWAL ONLY Low-touch between contracts slows adoption.

WHAT MAKES CODERPAD DIFFERENT

Hiring costs that don't punish growth

Consumption-based credits — no seat caps, no charges for assessments candidates never completed.

↳ Eliminate billing surprises

Test for the AI skills that matter most

Native GPT, Claude, Gemini & Llama in every product — no add-ons. Reveal how candidates think alongside AI.

↳ Hire for how work actually gets done

A partner, not just a platform

A dedicated CSM from day one — migration, ATS setup, team training, and regular data reviews. Not triggered by renewal.

↳ Faster adoption, better ROI

One platform across the full funnel

Screen, Interview, and AI in a single workflow. Native ATS integrations. No manual handoff between stages.

↳ Cut coordination time

HOW CODERPAD IMPROVES TECHNICAL HIRING

FOR TALENT ACQUISITION

Fewer unnecessary screens. AI-assisted assessments filter the funnel before engineering time gets involved. After every live session, **Highlights** gives TA an AI-generated summary — no engineer recap needed.

FOR ENGINEERING

Less time in interviews, more time building. Candidates are pre-vetted before they arrive. **Outline** gives engineers a chapter-style breakdown with jump links. A 90-minute session reviewed in under 10 minutes.

FEATURE SNAPSHOT

FEATURE	CODERPAD	HACKERRANK
HIRING INTEGRITY		
Webcam proctoring	✓	ADD-ON
Keystroke linearity analysis	✓	ADD-ON
Real-time cheating alerts	✓	ADD-ON
Plagiarism detection	✓	ADD-ON
Tab / monitor detection	✓	✓
AI & INTELLIGENCE		
Native AI assistant	✓	ADD-ON
AI transcript & summary	✓	ADD-ON
AI test generation	✓	✓
PARTNERSHIP		
Dedicated CSM	✓	✓
Interviewer training	✓	LIMITED
Ongoing optimization	✓	—
PRICING & ACCESS		
Pay per completion (not attempt)	✓	—
Unlimited users / no seat caps	✓	—
Branded waiting room	✓	—

See CoderPad in action.

We'll walk you through the candidate experience, interviewer workflow, and ATS integration — in about 20 minutes.

Book a Demo