

CODERPAD · COMPETITIVE INTELLIGENCE

Built for technical hiring. Not just another bolt-on feature.

HireVue is a video-first platform with technical assessments added on—limiting its ability to deeply evaluate real engineering skills and forcing teams to rely on multiple tools. CoderPad is purpose-built for technical hiring, from async screens to live interviews, delivering more realistic environments, stronger signal, and the flexibility to rigorously assess candidates in one platform.

30%**Faster time to hire**

get to a hire weeks sooner on average

\$30K+**Saved per hire**

based on CoderPad customer data

4,000+**Engineering teams**

including Meta, Spotify, Goldman Sachs

PLATFORM CAPABILITY OVERVIEW

CATEGORY	CODERPAD ADVANTAGE	CODERPAD	HIREVUE WEAKNESS
AI in platform	Tests for true AI coding fluency	Native ChatGPT, Claude, and Gemini in the coding environment; Ask/Edit/Plan modes assess how candidates use AI to write and reason through code	Restricts AI usage, a critical skill; candidates cannot use the latest models and modes they would on the job
Cheating controls	Detect fraud with confidence	Real-time alerts, webcam proctoring, AI follow-up questions, full suspicious activity report with timestamps	Limited to basic code similarity detection; no proctoring, no real-time alerts, no fraud summary in interview report
Engineering fidelity	Always works, 99+ languages with no role gaps	Full multi-file IDE — terminal, debugger, 99+ languages; easy question customization from a 4,000+ library	Lacks the technical depth needed for rigorous engineering assessment and doesn't meet requirements for meaningful technical evaluation
Customer support	Productive from day one — not months in	Dedicated technical hiring CSM from day one; migration, training, benchmarking, business reviews	Not focused on technical hiring; limited onboarding support; no ongoing optimization
Tool consolidation	One platform, full funnel	Video, Screen, Interview, and AI tools in one place	Organizations often use HireVue alongside multiple other platforms (CodeView for coding, separate tools for live interviews), requiring 3+ vendors for one technical hire

WHAT MAKES CODERPAD DIFFERENT

Realistic assessments

Multi-file, job-relevant exercises in a full VS Code-like environment that mirror real development workflows and surface better signal.

AI coding assistant candidates actually recognize

Native access to ChatGPT, Claude, and Gemini — no installs. Ask, Edit, and Plan modes let you assess how candidates use AI to write, edit, and reason through code — a skill that matters on the job.

Fraud controls that work in real time

Instant suspicious activity alerts, copy/paste blocking, extension controls, AI follow-up questions triggered on detection, and immediate webcam proctoring results.

Easy customization

4,000+ question library plus simple test builder (HireVue is "hard to customize")

Support that doesn't leave you guessing

Dedicated CSM from day one — question migration, ATS & SSO setup, live team training, and regular data-driven business reviews.

One platform, full funnel

Screen, Interview, and AI tools in one place. Native ATS integrations with Greenhouse, Lever, Ashby & Workday. One question bank, one workflow.