

CODERPAD · CAMPUS & NEW GRAD HIRING

Stop Hiring Resumes. Start Hiring Developers.

Scale your screening without lowering the bar. Every candidate gets the same realistic coding environment — no scheduling, no bias, no guesswork. Just a clear signal on who can actually do the work.

\$10K+

saved per hire

180+

TA hours saved per role

Shopify hired 10x more interns with CoderPad

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These folks coming out of schools now are growing up with AI — in many ways, they're AI native. We wanted to bring those types of people in to reimagine what it looks like to build... Interns bring intensity, curiosity, and energy — and a cohort of 350 spreads that energy far more effectively than 25 ever could.

Farhan Thawar

VP and Head of Engineering, Shopify

PLATFORM CAPABILITIES

AI INTERVIEWER**Screen your entire pipeline. Automatically.**

Run structured screens at scale without adding recruiter hours or calendar complexity. Every candidate gets a consistent, job-relevant evaluation — whether you have 50 applicants or 5,000. The best developers rise to the top.

REALISTIC ASYNC ASSESSMENTS**Real work. Real signal.**

Candidates work in realistic, multi-file coding environments that mirror actual engineering — not puzzles or trivia easily solved by AI. Async screens mean no scheduling required, and you get a true read on how someone actually builds.

AI EVALUATOR**Comparative insights. Consistent decisions.**

Automatically evaluate and rank every candidate against their peers on the skills that matter. No variation between reviewers. You see exactly who can do the work — and can defend every decision with data.

AI INTERVIEW COACH**Better process. Better signal.**

An in-product guide that surfaces smart follow-up questions, time alerts, and rubric reminders during live interviews. Every interview is more consistent and more signal comes through regardless of interviewer experience level.

TRUSTED BY TEAMS BUILDING WORLD-CLASS ENGINEERING TALENT

Shopify

New York Times

Meta

United Airlines

OpenAI

Spotify

LinkedIn

Goldman Sachs

Toyota

Discord

Snowflake

Waymo

See it in action — request a demo for your campus team today.

We'll show you how to screen 800+ applicants without adding a single recruiter hour.

CoderPad.io/University-Recruiting