

LIVE TECHNICAL INTERVIEWS · COMPETITIVE COMPARISON

Cursor is a great IDE.
It's not built for interviewing.

Cursor has no concept of evaluation: no standardized process, no evidence trail, no cheating protection, no structured workflow. CoderPad Interview gives you all of it in one place.

30%
faster time to hire

\$30K+
saved per hire

4,000+
engineering teams

	CoderPad Interview	Cursor
1. STANDARDIZATION OF PROCESS		
Rubrics & progressive instructions	✓ Standardized rubrics give every interviewer the same framework. Reduce bias, calibrate across interviewers. ✓ Reveal parts of the problem as the interview advances. Level up mid-session without breaking flow.	✗ No rubrics, no scoring framework. Inter-rater variability is high and gets worse at scale. ✗ No structure. Every session is different depending on who runs it.
Private notes & question bank	✓ Jot observations the candidate can't see. Every interviewer pulls from the same vetted question library.	✗ Everything you type is visible. No private workspace. No shared question bank.
2. EVIDENCE-BASED EVALUATION		
Session playback	✓ Replay every keystroke in order. Critical for panel calibration. If there's ever a dispute, you have the receipts.	✗ No playback. A Zoom recording is a video of a screen: unstructured, unsearchable, not tied to code state.
AI interaction & auto-docs	✓ Prompt history captured alongside code edits. Attribution tracked: you know what came from the candidate vs. AI. ✓ Interview Highlights and Outlines auto-document the session with timestamps. Jump from any summary point to playback.	✗ No prompt capture, no attribution. Your documentation is whatever you had time to write mid-session.
3. CHEATING DETECTION		
Cheating detection	✓ Real-time alerts on external paste, webcam proctoring, and activity monitoring. AI Assist is available in the pad so candidates have no reason to go external.	✗ No cheating detection. No visibility into whether a candidate is pasting from ChatGPT or a prepared solution.
4. HELPER TOOLS		
Whiteboard, video & waiting room	✓ Whiteboard, built-in video, and candidate waiting room all in one tool. No switching mid-interview.	✗ No whiteboard, no integrated video, no waiting room. Every piece of the interview requires a separate tool.
5. FULL HIRING WORKFLOW		
Candidate setup & ATS	✓ Zero install for candidates. Native ATS integrations with Greenhouse, Ashby, Lever. Data flows automatically.	✗ No ATS integration. Requires installation and a repo for every candidate. Interview outcomes live nowhere structured.

WHY CODERPAD VS. OTHER DEDICATED INTERVIEW TOOLS

A real IDE, not a toy sandbox Most tools give candidates a stripped-down code box. CoderPad runs a full multi-file IDE with the languages your team actually uses.	Collaborative, not one-way Other tools are built around watching candidates perform. CoderPad lets interviewers jump in, pair on problems, and probe deeper.	AI-native, not AI-bolted-on Competitors added AI after the fact. CoderPad was rebuilt around it: prompt capture, attribution, and terminal agent support built in.	One platform, full funnel Screen, Interview, and Video Questions in one platform. One ATS integration, one question bank. Teams save \$30K+ per hire.
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By implementing CoderPad, we are able to assess at scale — we can greet the talent that applies and get them engaged in the process straight away. We validate their baseline capabilities quickly with CoderPad Screen and then are able to get them expedited through to live CoderPad interviews to help validate those skills even further and make faster decisions. This is the heart of the ROI.

Rodney Walden, Head of Global Talent Acquisition, McAfee

✓ CoderPad Interview includes everything on this page out of the box. No separate tools, no stitched-together workflows. Request a demo at coderpad.io/sales