

CODERPAD ENTERPRISE · FEATURE COMPARISON

Everything you get with Enterprise.

And what you leave on the table without it.

Self-Serve gets you in the door. Enterprise is the full program — ATS integration so your hiring lives in one place, AI that reviews and coaches every interview, standardization across every interviewer, and a CSM who makes it all work.

Feature	Self-Serve	Enterprise
HIRING INTELLIGENCE & AI		
AI Interview Coach New	—	✓
Private Interviewer AI Chat + Run Commands New	—	✓
Benchmark AI (Candidate Reports, AI-Assisted Review) New	—	✓
AI Note Taker	—	✓
AI Interview Summaries	—	✓
STANDARDIZATION & SCALE		
AI Project Creator — AI builds the Screen project for you New	—	✓
AI Fluency Tests for All Roles New	—	✓
Universal Environment — one polyglot full-stack pad New	—	✓
Native Claude Code & Codex New	—	✓
Custom scoring rubrics	—	✓
Shared team workspaces & permissions	—	✓
Automated scoring thresholds & autograding	—	✓
Advanced analytics & custom reporting	—	✓
Question library	1,400	4,000+
HIRING INTEGRITY		
Webcam proctoring + AI behavior analysis	—	✓
Real-time cheating alerts	—	✓
AI-generated follow-up questions on candidate code	—	✓
CANDIDATE EXPERIENCE & BRAND		
Practice URLs — candidates practice in a real pad first New	—	✓
Branded waiting room + custom candidate emails & alerts	—	✓
Question localization (any language)	—	✓
INTEGRATIONS (YOUR HIRING DASHBOARD)		
ATS — Greenhouse, Lever, Ashby, Workday, Tellent...	—	✓
SSO / SAML — Okta, Azure AD, Google...	—	✓
API access for custom workflows	—	✓
SECURITY & COMPLIANCE		
Enterprise-grade security (SSO, review, DPA)	—	✓
SLA & priority support	—	✓
PARTNERSHIP		
Dedicated Customer Success Manager	—	✓
Interviewer training (TA + Engineering)	—	✓
Ongoing program optimization & business reviews	—	✓

\$300k+

cost of a bad engineering hire

replacement, lost productivity & team disruption

20%

faster time to hire

~3 weeks sooner on average

88+

hours saved per hire

\$24k in labor savings

WHO IS ENTERPRISE FOR?

One tool across the company

Every team on the same platform instead of a different tool per business unit — one contract, one process, one source of truth.

AI fluency across your org

Test how people work with AI in every role, technical and not, so you know what your bench actually looks like.

Teams hiring at scale

High-volume hiring where TA and Engineering need one shared, consistent process.

Multiple teams or locations

Business units that need the same standards and a single view of pipeline.

IT & legal need sign-off

SSO, a security review, and a DPA before any new tool goes live.

You want AI to move faster

Review, coaching, and summaries that cut admin work and sharpen decisions.

You want a real program

A CSM helps you design, implement, and improve a program your team uses.

Want to see it in action?

Reach out to your CoderPad rep — Enterprise is an upgrade, not a migration. Everything you have today stays exactly as it is.

coderpad.io/enterprise