



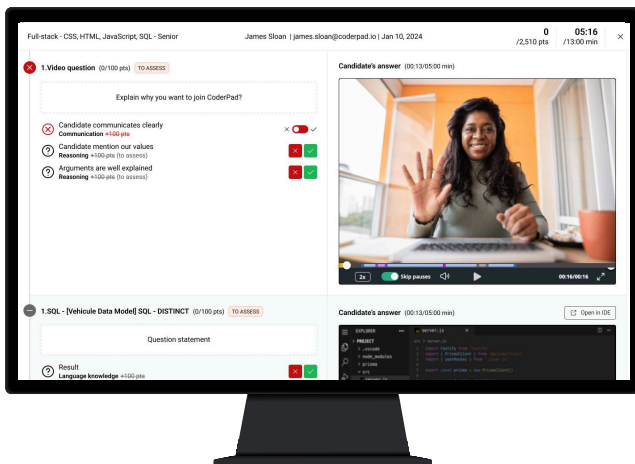
Replace phone screens. Validate skills.

Video Questions

Get a real feel for candidates — without the scheduling headache.

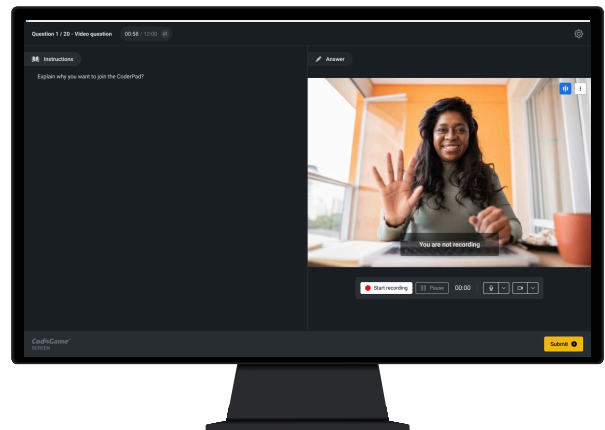
Video Questions lets candidates record short, structured video responses to prompts you design, allowing teams to assess communication and presentation skills for any role, or ask candidates to walk through their take-home solution.

Interviewer Experience



Skip the phone screen

Tackle high volume roles and filter your candidate pool down in a fraction of the time.



Candidate Experience

Validate take-home solutions

Ask candidates to explain their approach after completing a take-home project

Benefits



Screen Faster

Conduct your screens **90% faster** with video responses.



Lower cost per hire

Validate signal early and **lower cost per hire by 70%.**



Faster time to hire

Save interview hours & **reduce time to hire by 1 week per hire.**